

Responsibilities of key departments

Key departments	Responsibilities
Board of Directors	Makes the Company's business decisions and policies, sets operational goals, assigns key managers to grow business, and acknowledges decisions that the Chairman is authorized make.
Remuneration Committee	Sets performance evaluation and compensation policies, systems and standards for the Company's directors and managers. Regularly assesses and reviews salary and compensation for directors and managers.
Audit Committee	<ol style="list-style-type: none"> 1. Establishment, amendment and evaluation of the internal control system. 2. Resolutions concerning directors' personal interests. 3. Review and approval of the Company's major decisions. 4. Fair presentation of financial statements.
Auditing Office	Evaluates defect and efficiency of the Company's internal control system, submits audit report, recommends improvements where appropriate, ensures ongoing effectiveness of the internal control system, and assists the management in fulfilling managerial duties.
President	Executes board decisions, oversees internal management, and leads the management in accomplishing business targets.
R&D Department	Responsible for the research and development of new products, improvement of existing products, and refinement of internal processes.
Operations Head Quarter	Determines business model and plans organizational framework based on prevailing product and operating policies to satisfy the needs of customers and consumers, and accomplish the Company's operational targets.
Finance Head Quarter	Responsible for funding and bookkeeping, ensuring financial security, using correct and objective financial and management information to improve decision quality, and monitoring performance statistics.